

children. Through this program parents gain self-confidence skills and pride which helps them obtain employment in the community. The program has grown to include two other schools and is one of the most successful programs in Fresno County for getting people back to work.

Jan Outlar-Edwards, M.S. is Media Director of Gottschalks. Jan says that "Real success is a collaborative effort." The success Jan has experienced in her profession is a direct result of collaboration with those who have traveled before and were kind enough to stop and take the time to teach her. She has spearheaded several programs such as "Coats for Kids" and volunteers with the Fresno High Mentoring Program. Networking is one of Jan's passions.

Marvell French is Senior Vice-President/Sales Administrator of Regency Bank. Marvell is president of the American Cancer Society, a member of the American Heart Association, Alcohol and Drug Abuse Council, and CARE Fresno, where she will oversee their annual fund-raiser, the Police and Firefighter of the Year Annual Ball. Marvell's goal and commitment to her business and community is to make a difference and bring about positive change.

Edna Garabedian is the Artistic Director at the Fresno International Grand Opera. Edna believes education is the core of human experience. Her most significant contribution has not been the furthering of her own career, but the educational enrichment of others. Her vision and more than four years of hard work have become reality in the creation of the Fresno International Grand Opera. Her work with F.I.G. has allowed Edna to work with at-risk youths in our community and inspire a sense of confidence and direction in their lives.

Valerie Rae Hanneman is Director of Fiscal Services of Central California Legal Services. Valerie believes in giving people a helping hand, taking a chance on them, and applauding their success. She has made it a practice in her career to hire people who need a helping hand and encourages similar hiring throughout her organization. Valerie's philosophy carries over into her volunteer capacity with CARE Fresno where she is a lead site director. She directs and coordinates the program, but more importantly, interacts with the children.

Annette La Rue is a Retired Judge. Throughout her career as an attorney and judge, Annette has encouraged women to "take the next step" in the law profession by starting their own practices and running for judgeships. Her years of service have resulted in many awards, including the Fresno County Bar Association Bernard E. Witkin Lifetime Achievement Award and the 1999 Outstanding Hastings Law School Alumnus of the Year. Annette is a founder of the Salvation Army Rosecrest home for women substance abusers, co-chairs the Rotary Club's environmental committee, and sits on the Fresno Philharmonic board.

Margaret Mims is Deputy Sheriff Lieutenant of Fresno County Sheriff's Department. Margaret was hired in 1980 as the first female officer for the Kerman Police Department; Margaret is now the first woman Deputy Sheriff to be promoted to the rank of lieutenant. She has worked hard throughout her career to improve victim advocacy, and has been instrumental in

integrating community-based organizations with law enforcement. Margaret worked to obtain a grant and initiated a program to place advocates in police agencies. Her idea of placing advocates in police agencies has been used as a model for rape counseling service agencies throughout California.

Judy K. Sakaki, Ph.D., is Vice President for Student Affairs and Dean of Students at California State University, Fresno. Judy is the highest-ranking Asian-American woman administrator in the California State University system. As Vice President for Student Affairs at CSU, Fresno, she has been able to help students from diverse backgrounds succeed by creating services and programs which meet their needs. She is most proud of the help she provides students, encouraging them to talk with each other irrespective of racial or ethnic differences, to share their feelings of anger, helplessness, and hope.

Gloria Williams is Vice President/Designated Nurse Executive at Valley Children's Hospital. Gloria has used her leadership abilities to effect innovative change in her profession and community. She was named as one of the Top Ten Nurses in the state by NurseWeek Magazine in 1994, and this year was appointed to their Executive Advisory Board. She is a member of the Board of Directors for the Alternative Sentencing Program and is involved in overseeing screening activities that place people in rehabilitation programs as an alternative to prison time. Gloria currently leads a nursing task force to implement accelerated nursing degree programs and designs curriculum for classes at Fresno City College and CSU/Fresno.

Mr. Speaker, I want to honor the Top Ten Business Professional Women of the Year for 1999. Each one of these women have gone above and beyond their professional jobs to provide services and create programs for the community. I urge my colleagues to join me in wishing the Top Ten Business professional Women many more years of continued success.

CENTRAL NEW JERSEY RECOGNIZES CHARLES WOWKANECH

HON. RUSH D. HOLT

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. HOLT. Mr. Speaker, I rise today in recognition of Charles Wowkanec, who has served the labor movement in a variety of capacities over the last 25 years. Since January of 1997, Mr. Wowkanec has led local union members as the president of the New Jersey State AFL-CIO.

Mr. Wowkanec began his career as a business representative for the International Union of Operating Engineers Local 68 in West Caldwell, NJ. There he was responsible for organizing and negotiating contracts covering employee health benefits plans statewide in industrial and commercial complexes. After joining the NJ state AFL-CIO in March of 1990, Mr. Wowkanec served for 6 years as assistant to the president, representing the organization on health insurance matters and in all related legislative activities.

Mr. Wowkanec also served on the New Jersey Health Care Cost Reduction Advisory

Committee and participated in the Health Care Reform Coalition, which helped develop far-reaching health care reforms adopted by the State Legislature in 1992. In May of 1995, the Executive Board (with the reaffirmation of its 600 delegates) named Mr. Wowkanec the Secretary-Treasurer of the NJ State AFL-CIO. And as the former Chairman of the New Jersey Individual Health Coverage Program Board (IHC), Mr. Wowkanec was responsible for getting the state to adopt the strictest consumer protection standards in the nation.

In the spring of 1997, the Essex County Boy Scouts Council named Mr. Wowkanec "Good Scout of the Year." He continues to serve as labor's representative to the IHC Board and is also a member of the Governor's Council for a Drug-Free Workplace. Currently, he is a member of the executive boards of the Botto House National Labor Museum, the Rutgers Labor Center, and the Tri-State United Way's Board of Governors. Mr. Wowkanec resides with his wife, Lu Ann, and his sons Charles and Michael in Ocean City, New Jersey.

I ask all of my colleagues to join me in recognizing Mr. Wowkanec's community service. I extend to him my appreciation and wish him the best of luck in his future endeavors.

TRIBUTE TO SHIPMAN ELEVATOR COMPANY

HON. JOHN SHIMKUS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. SHIMKUS. Mr. Speaker, I rise today to commend Shipman Elevator Company's chemical plant in Shipman, IL, for winning a 1999 Environmental Respect Award from Dealer Progress Magazine.

Shipman Elevator Company has taken proactive steps to ensure that their operations are safe and environmentally sound. For example, they use a combination of a computerized mixing program and the facility manager to ensure the processing and measuring of their products is always accurate. They also routinely conduct training and education classes for all of their employees to ensure the completion of environmental and efficiency goals.

I would like to express my gratitude to Shipman Elevator Company for producing agriculture products that are environmentally respected.

TRIBUTE TO EULA D. NELSON FLEET

HON. JOSÉ E. SERRANO

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Tuesday, November 9, 1999

Mr. SERRANO. Mr. Speaker, I rise today to pay tribute to Mrs. Eula D. Nelson Fleet, an outstanding individual who has dedicated her life to public service and education and to wish her a happy retirement.

Born in Apalachicola, Florida, Mrs. Fleet moved to New York City in 1943. In 1956, with her husband and four children, she moved to Patterson Houses in the Bronx, where they have lived ever since.

Mr. Speaker, in 1957, when her first child started school at P.S. 18, Eula Fleet started